

S&P Capital IQ: Campus Hiring 2015-16

Level 1: Hirevue Interview

Hirevue is the tool that will be used for digital interviewing. This will include an online questionnaire, designed on your candidature. This will need you to **record a video** as answer to each question that appears on the screen. You will not require more than 15 minutes to complete this.

As a candidate, all students are required to follow the following steps to complete their assessment:

1. Click on the link:
2. Sign in using your LinkedIn credentials or sign up on the website
3. Upload your resume while signing in or signing up
4. It is advisable to take a dry run of the test before you go for the actual test. If you want you may go for the assessment directly too
5. Record your answers
6. Submit the questionnaire

Remember:

1. This may be taken through a desktop, laptop or a smart phone. If you are using a smart phone, you'd be required to download the application from play store first. However, it is advisable to take it from a laptop for better clarity
2. This has video based questions; hence make sure that your camera captures both video and audio clearly
3. Since you are supposed to record the video online, make sure you have good internet connectivity
4. For each question, you'll have limited specified time to answer; make sure you use this time effectively, since you won't be allowed to move back to any question
5. As soon as you submit, you shall receive an email confirmation and we'd also need some time to evaluate the questionnaire
6. You may use the tool on Internet Explorer as well but it works best on Chrome
7. This interview will act as elimination round; hence appear for the same while you are dressed formally. Make sure of your surroundings and background before you record the video.

For more detailed instructions, go through: <http://hirevue.com/help/detailed-instructions>